

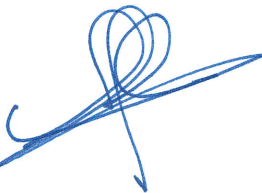
HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Dhafir Development & Contracting's management and employees are fully committed to providing a healthier and safer environment to all involved, including the community and the surroundings in which it operates, by minimizing Occupational Health & Safety risks as well as Environmental impacts.

In this context our main objectives are to:

- Promote a positive HSE culture through active participation of all employees and subcontractors and emphasize on preventive techniques
- Provide a safe and healthy environment in the workplace
- Achieve a 'Zero Harm' target
- Preserve the environment and prevent pollution by optimizing resources consumption and minimizing waste emissions
- Comply with applicable local laws, legislations, codes of practice and international HSE standards

It is the company's policy to establish, maintain and continually improve an effective HSE Management System that complies with ISO 14001, ISO 45001 standards and Abu Dhabi OSHAD requirements.



Samir Chaghouri
Managing Partner